



**MALTA
EMPLOYERS**

Award in

EMPLOYMENT LAW

MQF Level 5 | 4 ECTS

Practical Employment Law for Today's Workplace



Understand the law. Manage your workforce with confidence.



Stay compliant. Reduce risks and avoid costly mistakes.



Gain practical solutions from industry experts.



September - December 2026

WHY ATTEND?



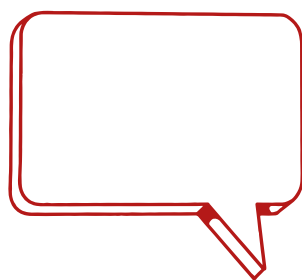
Gain a solid understanding of Malta's employment legislation



Reduce legal and financial risks for your organisation



Handle disciplinary and workplace issues confidently



Learn from leading employment law specialists



Practical case studies and real workplace examples



Accredited MQF Level 5 Award

TARGET AUDIENCE



Employers, Managers and HR practitioners

LEARNING OUTCOMES

- Students will be able to resolve cases related to employment which may arise in the company by making reference to material provided during the course as well as lecture notes.
- Students will become familiar with Chapter 452 of the Laws of Malta as well as subsidiary legislation.
- Students will identify which pieces of legislation they need to make reference to when dealing with specific issues.
- Students will know in which areas there is no legislation to make reference to.

SYLLABUS

12 key lectures covering all essential areas of Employment Law

- Contracts of Employment including Probation and the Transparent and Predictable Working Conditions Regulations
- Definite Term Contracts and the Employment Status Regulations
- Working Time including Vacation Leave and Part-timers
- Injury, Sickness and the National Minimum Entitlements
- Family-Based Rights, Remote Working
- Transfer of Undertakings and the Protection of Employees
- Discrimination & Harassment Laws in Malta exc. Equal Pay
- Equal Pay Claims and Pay Transparency
- The Termination of Employment (substance and procedure) including Constructive Dismissal
- Redundancy, Collective Redundancies and the Information & Consultation Regulations
- Trade Unions, Union Recognition, Industrial / Trade Disputes and Industrial Action
- Proceedings in the Industrial Tribunal & Civil Courts in connection with employment disputes



The course combines presentations, discussions, case studies and Q&A sessions for a practical and engaging learning experience.

OUR LECTURERS

Learn from 9 industry experts and seasoned practitioners



Dr Matthew Brincat

Partner at Ganado Advocates, whose practice mainly revolves around Employment and Pensions law.



Dr Andrew Borg Cardona

Lawyer at BCGL Advocates, specialising in commercial and labour law.



Dr Mattea Pullicino

Senior Associate at Fenech & Fenech Advocates with her main practice areas being employment advisory and litigation as well as data privacy advisory and litigation.



Dr Nina Fauser

Associate at Ganado Advocates, specialising in employment and labour law.



Dr Paul Gonzi

Partner at Fenech & Fenech Advocates. His main areas of specialization are Employment Law; Data Protection; and TMT Law.



Dr Christine Calleja

Partner at Mamo TCV Advocates and heads the firm's Employment and Industrial Relations department.



Dr Edward Mizzi

Partner at Amicus Legal



Dr Klara Cachia

Associate at Mamo TCV Advocates - Employment Law and Litigation



Dr Kristina Abela

Associate at Fenech & Fenech Advocates assisting a diverse range of clients with both advisory and litigation matters.



Our lecturers bring extensive legal, academic and practical experience to every session.

COURSE INFORMATION



DATES

23, 30 September | 7, 14, 21, 28 October |
4, 11, 18, 25 November | 2, 9 December 2026



DURATION

12 lectures | 2 hours each
4:00 PM - 6:00 PM



LOCATION

Malta Employers' Association
35/2 South Street, Valletta



FEE (per person)

Members: €550
Non-Members: €750

- 20% discount applies to the second and subsequent participants from the same company enrolling for the full course on the same dates.
- Individual lecture fee:
€85 (members) | €120 (non-members)



FUNDING OPTIONS:

Participants may be eligible to apply for EU funding under the Investing in Skills Scheme and/or the MySkills Scheme administered by Jobsplus, subject to the respective eligibility criteria and applicable conditions.



MQF CERTIFICATION

All lectures are compulsory. The entire course is equivalent to 4 ECTS. Students will also be required to submit an assignment of 2,500 words to be eligible for MQF certification.



ACCREDITATION

The Malta Employers' Association is licensed as a Higher Education Institution (License No.: 2017-001) by The Malta Further and Higher Education Authority (MFHEA).

REGISTER TODAY:

Limited places available. Book early to secure your place.
Click [here](#) to register.

ENTRY REQUIREMENTS & BOOKING



ENTRY REQUIREMENTS

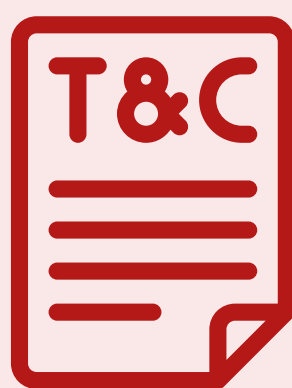
At least a level 4 qualification in management or a related discipline, and/or a minimum of five years' experience in general or HR management.



IMPORTANT INFORMATION

Since the course will consist of intensive sessions with heavy participant involvement and discussion, attendance is limited to a maximum of thirty-two persons. Applications will be accommodated on a first come first served basis.

We reserve the right to alter the programme due to circumstances beyond our control.



BOOKING POLICY

Please read carefully the Malta Employers Event Booking Terms and Conditions and Cancellation Policy before registering.

Click [here](#) to view the full policy.

FOR MORE INFORMATION

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 www.maltaemployers.com



**MALTA
EMPLOYERS**

TOGETHER WE WILL