



**MALTA
EMPLOYERS**

Award in

EMPLOYMENT LAW

MQF Level 5

September – October 2026



Award in

EMPLOYMENT LAW

DATES

2, 4, 9, 11, 14, 16, 18, 23, 25, 28, 30 September and 2 October 2026

FEE

- Members: €550 +VAT per person*
- Non-Members: €750 +VAT per person*

*20% discount applies to the second and subsequent participants from the same company enrolling for the full course on the same dates.

Participants can apply for EU funding under the [Investing in Skills Scheme](#) managed by JobsPlus and/or under the [Get Qualified Scheme](#) managed by the Ministry for Education.

- Individual lecture fee: €85 +VAT (members) | €120 +VAT (non-members)
-

LECTURER

Dr Charlotte Camilleri

DURATION

12 lectures | 2 hours each | 4:00 PM - 6:00 PM

VENUE

Malta Employers' Association, 35/2 South Street, Valletta

FOR MORE INFORMATION

✉ admin@maltaemployers.com

☎ (+356) 21 237585 | 21 222992

REGISTER [HERE](#)

course **OBJECTIVE**

This course aims to provide participants with a good working knowledge of the local legislation belonging to employment and industrial relations including the main changes in the employment legislation. It also determines the extensive factors for an understanding of the rights and obligations of workers and their employers. The Employment and Industrial Relations Act, 2002 and the various regulations which followed shall be the main focus of the course. This course will guide participants through the principles of effective employment practices and will enable them to understand various implications of employer employee relations.

SYLLABUS

- Contracts of Employment, Probation and Restraint of Trade Clauses
- Part-time Employment
- Definite Term Contracts and Equal Pay
- Family Based Rights
- Working Time including Vacation Leave
- The various grounds of Discrimination, Harassment, Victimization
- Information, Consultation and Participation Rights of Workers and Collective Redundancies
- Information Regulations, The National Employment Authority, Injury and Sickness
- Transfer of Undertakings and Employment Status
- Disciplinary action, warnings and termination of Employment including Constructive Dismissal and Redundancy
- The setting up of a Trade / House Union, Union Recognition, Industrial / Trade Disputes and Industrial Action
- The Industrial Tribunal Proceedings and Awards, and Human Rights

learning **METHODOLOGY**

The course will consist of a balanced combination of presentations, question-and-answer sessions and discussions.

learning **OUTCOMES**

- Students will be able to resolve cases related to employment which may arise in the company by making reference to material provided during the course as well as lecture notes.
- Students will become familiar with Chapter 452 of the Laws of Malta as well as subsidiary legislation.
- Students will identify which pieces of legislation they need to make reference to when dealing with specific issues.
- Students will know in which areas there is no legislation to make reference to.

target **AUDIENCE**

To all employers, managers and HR practitioners.

entry **REQUIREMENTS**

At least a level 4 qualification in management or a related discipline, and/or a minimum of five years' experience in general or HR management.

ACCREDITATION & LICENSURE

The Malta Employers' Association is licensed as a Higher Education Institution (License No.: 2017-001) by The Malta Further and Higher Education Authority (MFHEA).

MQF CERTIFICATION

All lectures are compulsory. The entire course is equivalent to 4 ECTS. Students will also be required to submit an assignment of 2,500 words to be eligible for MQF certification.

EVENT BOOKING T&Cs policy

Please read carefully the MEA's Event booking terms and conditions and cancellation policy on the next page.

Since the course will consist of intensive sessions with heavy participant involvement and discussion, attendance is limited to a maximum of twenty persons. Applications will be accommodated on a first come first served basis.

We reserve the right to alter the programme due to circumstances beyond our control.

Event Booking T&Cs

Event booking terms and conditions and cancellation policy

Effective from 1st September 2016. Please note that these 'Terms and Conditions' may be subject to change without notice.

Booking

Before booking onto the event, please ensure you have read the event programme and content, to ensure the event will meet your needs.

If an event registration form is completed by an individual other than the named delegate, it is your responsibility to ensure the delegate is authorised and able to attend the event.

Upon receipt of your registration form and subsequent payment your place(s) will be confirmed.

All bookings are made on a first-come, first-served basis.

If you have not received written confirmation from the MEA within 7 days of making a booking, please contact us on 21237585 / 21222992 to check if your booking has been received.

MEA will accept late bookings, subject to availability and immediate payment in full.

Invoicing and payment

Delegate fees are payable upon booking unless a valid, authorised Purchase Order is provided and accepted.

For bookings accepted with purchase orders, invoices will be sent via email and must be paid within 14 days of the invoice date or not later than 7 working days prior to the start of the event, whichever date occurs soonest (the "due date"). Payment must be received prior to the event. Non-payment or non-attendance does not constitute a cancellation.

Payment must be made in Euros either by cheque or direct transfer payable to Malta Employers' Association.

Payment includes refreshments and programme material.

Event attendance

Delegates will receive programme material via email to the email address provided on the registration form.

It is the responsibility of the individual completing the registration form to ensure to provide correct information.

Failure to attend the event will result in the full cost being incurred. No refund shall be given.

It may be necessary, for reasons beyond the control of MEA, to change the timing of the programme, the date, the venue or the speaker(s).

Cancellation and Amendments

All requests for cancellations and/or transfers must be received in writing.

Changes will become effective on the date of written confirmation being received.

Substitute delegates will be accepted at no additional charge.

In the event of there being insufficient numbers booked onto an event the MEA reserves the right to cancel or postpone the event.

In the event of cancellation of an event by MEA, we will endeavour to inform all delegates. All event fees paid will be reimbursed in full, or at the option of the delegate, the payment will be transferred in full to another MEA event.

Transfers

In the case of transferring to an event of a higher value, the transfer will be subject to payment of any additional fees due. Where a transfer is made to an event of a lower value, a credit note for the difference will be issued.

Discounts

Discount(s) where offered, are offered exclusive of each other and multiple discounts cannot be combined.

Photographs

MEA reserves the right to photograph the event and participants and to use such photographs in any material and external communication referring to the MEA, such as on its website, social media and other publications. By registering you consent to such uses.

Data Protection

By registering, you agree that your data will be processed by MEA, for registration and handling purposes, and to send you information in connection to MEA events.